

2027 DWS Spring Internship – CEO Office – Luxembourg

Programme – Internship

Sector – Asset management

Location – Luxembourg, Luxembourg

Intake – 2027

Start date

This position will start on the 15th February 2027 for a duration of 6 months.

About DWS

At DWS we're capturing the opportunities of tomorrow. Join our leading global asset management firm and make an impact on individuals, communities and the world. Whether collaborating to discover innovative solutions, exploring your curiosity or developing new skills – at DWS, we support you in achieving your goals. Invest in your future!

About the DWS Internship

The DWS Internship offers a unique and exciting opportunity to gain a wide range of practical experiences through individual projects, speaker sessions and networking events. With strong support from mentors and managers, you will be challenged to grow while gaining valuable insights into the world of Asset Management. This is an excellent way to determine whether a career in Financial Services & Asset Management meets your personal aspirations.

Subject to performance, successful interns may be offered a place on the DWS Graduate P.A.C.E. Program the following year.

About the Team

The CEO Office in Luxembourg is the centerpiece of the Management Company. It coordinates all local and overreaching projects, collects and processes diverse information and presents them to the management of the Management Company. During your internship, you are going to be introduced to the diverse aspects of asset management and you will be supporting the team in many diverse

tasks. Your focus will be on administrative and coordinative tasks focusing on projects, regulatory changes, audits and meetings.

As our DWS Intern, you will:

- Support the CEO Office in their daily business for the top management
- Actively assist the coordination of external and internal audits as well as the follow-up findings
- Be responsible for the presentation and the post processing of project meetings
- Create Senior Management presentations
- Support process of responding to requests from the Regulatory Authority (CSSF)
- Assist the Corporate Secretariat in the preparation of Board of Directors meetings of the investment funds
- Support process of responding to investors' complaints
- Coordinate the execution of internal and external documents as well as maintenance of the internal Authorized Signatories list

The Team is looking for:

- Student in the economics or legal field
- Excellent MS-Office skills
- Very good organization skills and ability to handle multiple tasks and deadlines
- Ability to work independently, as well as to work in a team
- Excellent communication skills
- Fluent German and advanced English language skills
- You need to be available for 6 months as of February 2027
- Eligibility based on the eligibility criteria mentioned at the bottom of this post

AI & Future Skills

The future of asset management will be shaped by people who can combine curiosity, critical thinking and technology.

At DWS, interns and graduates are encouraged to explore how emerging technologies, including artificial intelligence can support research, analysis, productivity and innovation.

Through our learning ecosystem, you'll develop the skills needed to work effectively in a rapidly evolving industry while understanding the importance of responsible and ethical use of technology.

We welcome candidates from all degree disciplines who demonstrate:

- Curiosity and a willingness to learn
- Critical thinking and sound judgement
- Strong collaboration skills
- An enthusiasm to using technology and AI-enabled tools to improve outcomes

Successful candidates are asked to submit a current criminal record extract.

Our Application Process

- Step 1 - Online Application
- Step 2 - Online Tests
- Step 3 - Video Interview
- Step 4 - Final Interview Day Interview (Interview is held in German and English)

Our commitment to equal employment opportunity

Our values define the working environment we strive to create – diverse, supportive and welcoming of different views. We embrace a culture reflecting a variety of perspectives, insights and backgrounds to drive innovation. We build talented and diverse teams to drive business results and encourage our people to develop to their full potential. Talk to us about flexible work arrangements and other initiatives we offer.

We promote good working relationships and encourage high standards of conduct and work performance. DWS is an equal opportunities employer and we welcome applications from talented people from all cultures, countries, races, genders, sexual orientations, disabilities, beliefs and generations. We are committed to providing a working environment free from harassment, discrimination and retaliation.

If you have any questions about this program or need us to make any adjustments to help you complete any stage of your application, let us know at dws.ECrecruitment@db.com and someone from our Early Careers team will get in touch.

Invest in your future. Click here to apply –

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Eligibility criteria

- Fluent German C1 / C2 and advanced English skills Bachelor student graduating in 2027 or 2028 OR Master student graduating in 2028 OR Gap Year between your bachelor and masters degree.
- Less than 12 months of full-time relevant work experience (excluding internships).
- Availability for a full-time 6 -month internship; see start date for more details.
- See below description for role specific requirements.

**2027 DWS Spring Internship – Corporate Strategy
Implementation – Luxembourg**

Programme – Internship

Sector – Corporate Strategy

Location – Luxembourg, Luxembourg

Intake – 2027

Start date

This position will start on the 1st February 2027 for a duration of 6 months.

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About the Corporate Strategy Team

The Corporate Strategy Team, which is part of the Executive Division, manages the full corporate strategy process – from analysis to strategy formulation, execution, and implementation. It is organized along three teams: Strategy Development, Strategy Implementation and M&A.

About the Strategy Implementation Team

The Strategy Implementation Team supports the execution of DWS's strategic priorities and company-wide transformation agenda. The team focuses on high-impact, cross-functional initiatives that translate strategy into practical execution and

measurable business outcomes. To ensure that DWS is delivering on its objectives, the team supports executing change and business growth by driving strategic projects in a first time-right, fast-paced, and global environment, reporting results into the Executive Board.

As our DWS Intern, you will:

- Support strategic transformation projects by helping coordinate activities, track progress, and prepare project materials to ensure successful delivery.
- Research, analyze, and solve problems to support strategic initiatives and key business decisions.
- Collaborate with teams across the company to support project meetings, workshops and working groups
- Utilize project management tools, methodologies, and team standards to deliver high-quality outputs.
- Assist in preparing presentations, reports, and status updates for senior management and project stakeholders.

The Team is looking for:

- Advanced English skills; German skills are preferred but not required
- Studies in Business, Economics, Finance, Computer Science, or a related field.
- Strong analytical and problem-solving skills, with an interest in turning data into actionable insights.
- Familiarity with PowerPoint, Excel, and AI tools; eager to learn and apply new technologies.
- Excellent teamwork and communication skills , with the ability to collaborate across diverse teams and stakeholders.
- Proactive, adaptable, and detail-oriented, thriving in a fast-paced environment and taking ownership of tasks.
- Eligibility based on the eligibility criteria listed above

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We welcome candidates from all degree disciplines who demonstrate:

- Curiosity and a willingness to learn
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- Strong collaboration skills
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Our Application Process

- Step 1 - Online Application
- Step 2 - Online Tests
- Step 3 - Video Interview (in English)
- Step 4 - Final Interview Day (in English)

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Eligibility criteria

- Advanced English skills; German skills are preferred but not required
- Bachelor student graduating in 2027 or 2028 OR Master student graduating in 2028 OR Gap Year between your bachelor and masters degree
- Less than 12 months of full-time relevant work experience (excluding internships)
- Availability for a full-time 6- month internship; see start date for more details
- See below description for role specific requirements.

Start date

1st February 2027

2027 DWS Spring Internship – Legal – Luxembourg

Programme – Internship

Sector – Law

Location – Luxembourg, Luxembourg

Intake – 2027

Start date

This position can start on any date between the 18th January and 30th April 2027 for a duration of 6 months.

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As our DWS Intern, you will:

- Support the drafting of legal documents, emails and presentations
- Support the drafting, formatting and dispatching of presentations & reports
- Do legal research and analysis of legal questions
- Interact with various different departments

The Team is looking for:

- Bachelor's or Master's student in the field of Law, Business studies or Economics
- Fluent German advanced English language skills
- Very good organizational skills and ability to handle multiple tasks and deadlines
- Good knowledge of English and German is required; French is an advantage

- Very good analytical and MS Office skills
- Ability to work independently
- You must meet all core and role eligibility requirements

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- Availability for a full-time 6-month internship, see the start date for more details.

Start date

Spring 2027