



The Webasto Group is one of the 100 largest suppliers to the automotive industry. With our innovative sliding and panoramic roofs, convertible roofs as well as trend-setting thermal, battery systems and charging solutions we create added value for mobility time and again. And we convince through a particularly strong sense of unity. Because our "we" is your special plus.

At Grevenmacher we make more than automotive glass. We make people's lives safer and more comfortable along their journeys. Every day, we unite as a team to deliver quality products and innovative solutions that earn our customer's trust and build lasting relationships.

### **Product Owner Coating, Advanced Product Development (F/M/X)**

Working as part of a multicultural team, the Advanced Product Development (APD) Product Owner Coating will lead the development of key technologies and innovations within a product family, ultimately contributing to the Webasto product portfolio. As a senior subject matter expert, the candidate will assist with the transition of technologies from development to series production as well as support customer and supplier facing opportunities. The Product Owner has functional lead of the APD Engineers developing new Coating products within this product family in the Glass Competence Center (GCC).

#### **Role:**

- Lead Advanced Product Development projects from concept to SOP, following our R&D process, to be realized by function lead of the APD engineers in this product family and through internal and/or external partners
- Technical expert and technology manager for all topics related to coatings, with a focus on PVD (MVSD) sputter coatings, including product, process, equipment and supplier expertise
- Responsible for ensuring series readiness:
  - o Process compatibility
  - o Process/yield optimization
  - o Control of product development with the coating suppliers
  - o Development management of support processes
- Engineer specialist function
  - o Product and process development management for coatings
  - o Technical expert to define the best production concept (equipment, product portfolio, location, supply chain, etc.)
  - o Control/management of equipment development
- Be the direct interface for the Product Manager, feeding market information and product roadmaps for direction, and self-sufficiently develop the corresponding R&D strategy to reach product maturity within the targeted time frame and within budget
- Create development budgets for product family and manage development activities against this budget in own responsibility
- Have a thorough understanding of the market, including suppliers, technologies, IP, customer expectations, end consumer needs and supply chains and use these insights to guide the APD Engineers

- Understand manufacturing processes in Webasto and outside, required for series production of new products at highest quality and lowest cost levels
- Apply business case analysis and planning experience for commercialization of new products for APD projects
- Actively participate in our Front-End Innovation process by contributing new concept and product ideas in exchange with the Product/Innovation Managers
- Overlook and coordinate the manufacturing and analysis of prototypes, samples and concepts
- Provide design, prototype & validation direction for improving existing products
- Play the key role in defining specifications, standards and inspections methods for new products and features
- Serve as a backup or relay companion to other Product Owners within the GCC or in different regions
- Initiate / participate in the IP management process
- Visit new and established suppliers looking for advances in new technology, status of existing product, opportunities for cost saving, current capabilities and supporting root cause analysis
- Be the go-to mentor for junior level or new team members in the GCC for the product family
- Foster relationships with universities and outside labs

**Profile:**

- Master's or Bachelor's Degree in engineering, physics, optics or related field or equivalent experience required
- 8+ years experience in relevant role with career progression
- Automotive supplier experience or would be a plus as well as the knowledge in materials such as glass, coatings, plastics
- Product design experience including GD&T and DFMEA
- Working knowledge of automotive customer testing and performance specifications
- Experience with strategic planning, positioning and messaging, forecasting, budgeting and analysis of business situations, competitive profiles and pricing analysis.
- Advanced/Intermediate skill level with Microsoft Office Suite including Word, Excel, and Powerpoint
- Readiness to travel up to 25% within North America, Europe and Japan with valid driver's license
- Demonstrated leadership skills and the ability to produce strong business results
- Detail oriented with the ability to track and monitor projects from inception to completion
- Business fluent English is a requirement, German language skills are a plus

**Our benefits:**

- Team spirit and a great working atmosphere
- Flexible working hours through flextime arrangements and partly home office
- Continuing education opportunities (e-learning, training and seminars)
- Personalized development program

**Interested? Please send your application and CV to [jobs.grevenmacher@webasto.com](mailto:jobs.grevenmacher@webasto.com)**