



At Carlex, we make more than automotive glass. We make people's lives safer and more comfortable along their journeys. Every day, we unite as a team to deliver quality products and innovative solutions that earn our customer's trust and build lasting relationships.

Carlex Glass is a daughter company of Central Glass, Tokyo, a stock listed corporate entity with 7000 employees worldwide.

Carlex Grevenmacher supplies automotive glass to German premium OEMs. We are the only production plant of Central Glass' automotive business in Europe with about 600 employees. *Those are representing our core values: Safety, Customer Focused, Teamwork, Excellence and Trust.*

We have an immediate opening for a:

Engineer Advanced Product Development (f/m/d)

You will be part of the European R&D team acting as interface between OEM manufacturers, suppliers, sales, program management, production, and quality. You will be part of a dynamic, innovative group. We are motivated by a self-determined working field and benefit from flat hierarchies and quick decision taking processes.

Role:

- Lead Advanced Product Development projects from concept to SOP, using a corporate Gate Process, to be realized through internal and/or external partners
- Actively participate in our Front-End Innovation process by contributing new concept and product ideas
- Participate in advanced RFQ preparation for new product quoting
- Conduct business case analysis and planning to effectively commercialize new products for APD projects
- Coordinate, build and analyze prototypes, samples and concepts
- Provide design, prototype & validation support for improving existing product
- Serve as a backup or relay companion to other lead engineers from different regions
- Initiate and/or participate in the IP management process
- As the subject matter expert, provide recommendations and direction for assigned technology fields and product families within the organization
- Review and analyze series production of new products to ensure the highest quality standards and lowest cost levels are met
- In cooperation with Marketing, lead the technical marketing initiatives for Carlex owned technologies and products

- Monitor and analyze the automotive and technology markets, customer feedback and benchmarking to identify and understand new product opportunities
- Visit new and established suppliers looking for advances in new technology, status of existing product, opportunities for cost saving, current capabilities and supporting root cause analysis
- Foster relationships with universities and outside labs

Profile:

- Master's or Bachelor's Degree in engineering, physics, optics or related field or equivalent experience required
- 5+ years' experience in relevant role with career progression
- Automotive exterior supplier experience a plus
- 2-5 years of material science and industrial applications of glass, polymers and/or elastomers and plus
- Analytical, pro-active, customer and result oriented mindset
- Up to 35% business travel (mostly in Europe), valid driver's license required
- Skilled with Microsoft Office Suite, Word, Excel and PowerPoint
- Working knowledge of customer testing and performance specification
- You are self-confident with an open approach to constructive criticism
- You are driven by a sound energy for success; you like to create new things,
- While managing projects with focus on results with a good team spirit and a sense for customer needs and wishes, you are integer and respect business ethics
- English is a must, French or German are considered as a plus

The selected candidates will be offered:

- A challenging opportunity to progress within a growing company
- A pleasant working climate, favoring autonomy and personal initiative
- Increasing amounts of responsibility, in relation to experience and capability
- An attractive salary package, commensurate to achievements

Interested? Please send your application and CV to

Silke BREUER

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